

## Company Profile

ADEC Innovations NV, part of ADEC Innovations Group, advances sustainable practices around the world, helping organisations responsibly grow and operate. With a global workforce spanning five continents, ADEC Innovations NV seamlessly delivers fully integrated environmental risk, compliance & assurance, metrics management, disclosure & reporting, corporate strategy, and software & technology solutions to ensure we meet our clients' evolving regulatory and Sustainability & ESG needs, helping them create positive impact and value. With 26 locations in fourteen countries, ADEC Innovations NV provides excellent localized service, accurate research, and innovative recommendations to achieve the delicate, and sometimes elusive, balance between development and environmental protection.

## Our Vision

Advance sustainable business and operational practices around the world by harnessing and transforming information into knowledge and reshaping risk into positive impact and value.

## Global Presence



12 Operating Sites and 14 Sales Offices  
in 14 countries across 5 continents



210 staff



40+ years of combined experience  
across our global team



2,100+ projects and engagements  
with 600+ clients

## Key Projects

- Improved Scoring Efficiency with BPO Expertise (CDP, formerly Carbon Disclosure Project)
- Supply Chain Chemical Safety (Nike, Lululemon, Primark, Levi's)
- Tracking Supply Chain Transparency Challenges (ZDHC, Zero Discharge for Hazardous Chemicals)
- Promote sustainability and resiliency through SDG Cities initiative (UN-Habitat)

## Solutions

We deliver integrated **Development, Mitigation & Compliance** solutions to move projects forward in an ever-changing regulatory environment, including:



CEQA / Environmental Services



Air Quality



Biology



Noise



Regulatory Compliance

We make connections within companies' operations and supply chains and provide **Sustainability & ESG** solutions to facilitate action for responsible operations and growth, including:



Assessment



Metrics & Measurement



Disclosure & Reporting



Strategy & Implementation

## Our Team

### Board Members:

**James Donovan**, Chairman  
**Carol Esguerra**, Vice Chairman  
**Ben Wilde**, Director  
**Hunter Donovan**, Director & Corporate Secretary  
**Antero M. Caganda**, Independent Director

### Management Team:

**Brenden Faber**, Chief Operating Officer  
**Patrick Schultz**, Executive Vice President  
  
**Mary Bean**, Director, Environmental Services  
**Jason Brandman**, Director, Business Development

**Dana DePietro**, Director, Natural & Cultural Resources  
**Chris Lawless**, Director, Metrics & Disclosure

**Phil Ault**, Associate Director, Air Quality  
**Tara Jankowski**, Associate Director, Strategy & Implementation  
**Cecilia So**, Associate Director, Environmental Services  
**Janna Waligorski**, Associate Director, Environmental Services

**Paula Adin-Atherton**, Director, Finance  
**Jacki Fricke**, Director, Marketing  
**Brandi Wallace**, General Counsel

## Next 12 Months

We see emerging trends—especially in Europe—where core business strategy intersects with industry-specific Sustainability & ESG risks and opportunities. ADEC Innovations NV will help create system-level transformation in Europe by conducting five core missions:

- › Planetary operating systems and dashboards
- › Supply chain transparency
- › Sustainability by default
- › Procurement with purpose
- › Alignment of capital with climate

## Key Notes

- › Approved EcoVadis Training Partner
- › CDP Accredited Solutions Provider
- › 120+ On-Call Contracts with 100+ Local Agencies Within California
- › California Green Business Network Member

## Highlights



Buyer's Guide: ESG And Sustainability Strategy Services (2025) by Verdantix:  
[ADEC Innovations Offers Tech-Enabled Strategy Services for Global Organizations](#)



Net Zero & Climate Risk case study by Verdantix:  
[ADEC Innovations Targets Complex Supply Chain Management Needs](#)



BIMG Beacon Projects report by WBCSD:  
[Transforming Chemical Use in Fashion](#)